

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 2786

January 26, 2010

SUMMARY OF BILL: Requires employers to furnish each employee an itemized statement of earnings, time worked, and deductions made from wages. Requires employers to keep a record of deductions for at least three years and to afford current and former employees the right to inspect or copy the records pertaining to that employee. Authorizes employers to make payments of wages through direct deposit into an employee's bank account, provided that employees have the option of receiving payment by cash or check directly from the employer.

ESTIMATED FISCAL IMPACT:

MINIMAL

Assumptions:

- No fiscal impact on state government.
- This bill does not apply to a person employed by the owner or occupant of a residential dwelling whose duties are incidental to ownership or whose duties are personal.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" written in a smaller, more compact script than the last name "White".

James W. White, Executive Director

/jaw

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